

MY SKIN DOCTOR LIMITED

Company No: 11137124

Environmental and Sustainability Policy

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Responsible Directorate:	MSD Board
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1. Environmental and Sustainability Statement

The Environmental and Sustainability Statement of MySkinDoctor (“the Company”) is to ensure, so far as it is reasonably practicable, that its operations will be carried out with a commitment to protecting and enhancing the environment.

As a business we recognise that we have a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance. This is an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same.

2. Environmental Policy

The Board of MySkinDoctor is responsible for ensuring that the Company’s Environmental and Sustainability Policy is implemented and is disseminated to all interested parties. All Company employees must adhere to the aims and objectives of the Policy.

3. Aims

Our stated aims are to:

- Comply with and, where possible, exceed all regulatory requirements.
- Continually monitor and work to improve our environmental performance.
- Continually monitor and work to improve and thereby reduce our environmental impacts.
- Where possible, incorporate environmental factors into business decisions.
- Ensure that where relevant, all employees are trained to have awareness of environmental issues that relate to the Company.

4. Paper

- We will seek to minimise the use of paper in our office, using digital means where possible.
- We will recycle paper where possible.
- We will seek to buy recycled and recyclable paper products.

5. Business Consumables / Materials

Waste produced in our business includes, but is not restricted to, paper, cardboard and IT equipment.

- We will seek to reduce our consumption of resources where practicable.
- We will manage waste generated from the business operations according to the principles of reduction and recycling.

6. Energy and Water

- We will seek to reduce the amount of energy used in our office.
- Lights and electrical equipment will be switched off when not in use.
- Where possible, heating levels will be adjusted downwards with energy consumption in mind.
- The energy consumption and efficiency of new products will be taken into account when purchasing.

7. Transport

- Wherever possible we will drive the most fuel-efficient vehicles between jobs or seek public transport.
- We will make best endeavours to offer employee training on efficient driving, and we will seek to reduce our fuel consumption.
- We will ensure that our vehicles are regularly serviced to maintain their optimum efficiency.

8. Green Culture

- We will involve our staff in the implementation of this Policy to achieve greater commitment and improved performance.
- We will work with our clients, suppliers, contractors and sub-contractors to encourage them to improve their environmental performance.
- Where possible, we will reduce our CO2 footprint.

As we strive for excellence in every aspect of our business, we are totally committed to minimising the environmental impacts of our business operation.

As part of this commitment, we will ensure that this Policy is reviewed at least annually.

The management team endorses these policy statements and is fully committed to their implementation.

9. Contact Us

If you have any questions, suggestion or concerns regarding this policy, please contact us by email, phone or post.

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